

Code SAM
Company name Sacom Holdings Corporation
Date 04/02/2019
Subject Resolution on the 2018 AGM

Content:

On March 29, 2019, Sacom Holdings Corporation announces the resolution of Annual General Meeting 2019 as follows:

1. Approving the report on the BOD activities in 2018.
2. Approving the report on the Supervisory Board in 2018.
3. Approving the audited financial statements in 2018.
4. Approving the plan for profit distribution in 2018 and 2019:
 - a. Profit distribution in 2018:

- Reward and Welfare fund (1% profit after tax):	991,064,823 dongs
- Dividend (3%):	74,710,878,900 dongs
- Bonus to the BOD, Supervisory Board:	0 dongs
- Bonus to the Executive Board:	0 dongs
Total:	75,701,943,723 dongs.
 - b. Profit distribution plan in 2019:
 - Reward and Welfare fund: 1% profit after tax
 - Bonus to the BOD, Supervisory Board: 10% exceeding the business plan
 - Bonus to the Executive Board: 10% exceeding the business plan
 - Dividend: 3%.
5. Approving the remuneration of the BOD and Supervisory Board in 2018.
6. Approving the selection of auditing firm to audit financial statements in 2019.
7. Approving the plan for stock issuance to increase charter capital.
8. Approving the resignation of Mr. Dao Ngoc Thanh, Mr. Tran Hai Quang and Mr. Hoang Tri Cuong as member of BOD.
9. Approving the resignation of Mr. Nguyen Van Nguyen as Head of Supervisory Board.
10. Approving the list of members of BOD:
 - Mr. Chu Duc Tam;
 - Mrs. Le Thi Lan Huong;
 - Mr. Ho Anh Dung;
11. Approving the appointment of Mr. Hoang Giang as member of Supervisory Board.